

## Selection Criteria

Criteria	Essential	Desirable
Education / qualification and training		
A first degree in a relevant subject area (or have equivalent experience).	х	
Currently studying towards a PhD in a relevant subject area (or have equivalent experience)	х	
Knowledge / skills		
Effective interpersonal skills, both written and verbal, to support and liaise with staff and students.	х	
Ability to provide advice to students on study skills and assist with any learning problems.	х	
Experience		
Experience of adapting own skills to new circumstances.	х	
A good understanding of the HE sector.		Х
Personal characteristics / other requirements		
Ability to self-reflect on teaching design and delivery and act on feedback for future improvements.	х	
Ability to work as part of a team.	Х	
Ability to motivate high performance in others.		Х
Role specific requirements		
Ability and willingness to engage in relevant departmental training and introductory pastoral support training.	х	
Keep abreast of current literature in subject areas being taught.	х	