

Caring for tomorrow

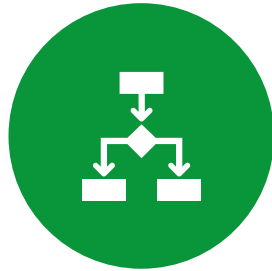
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8 minutes on social care



NOT JUST AGEING



FROM SINGLE TO
MULTIPLE LONG-
TERM CONDITIONS

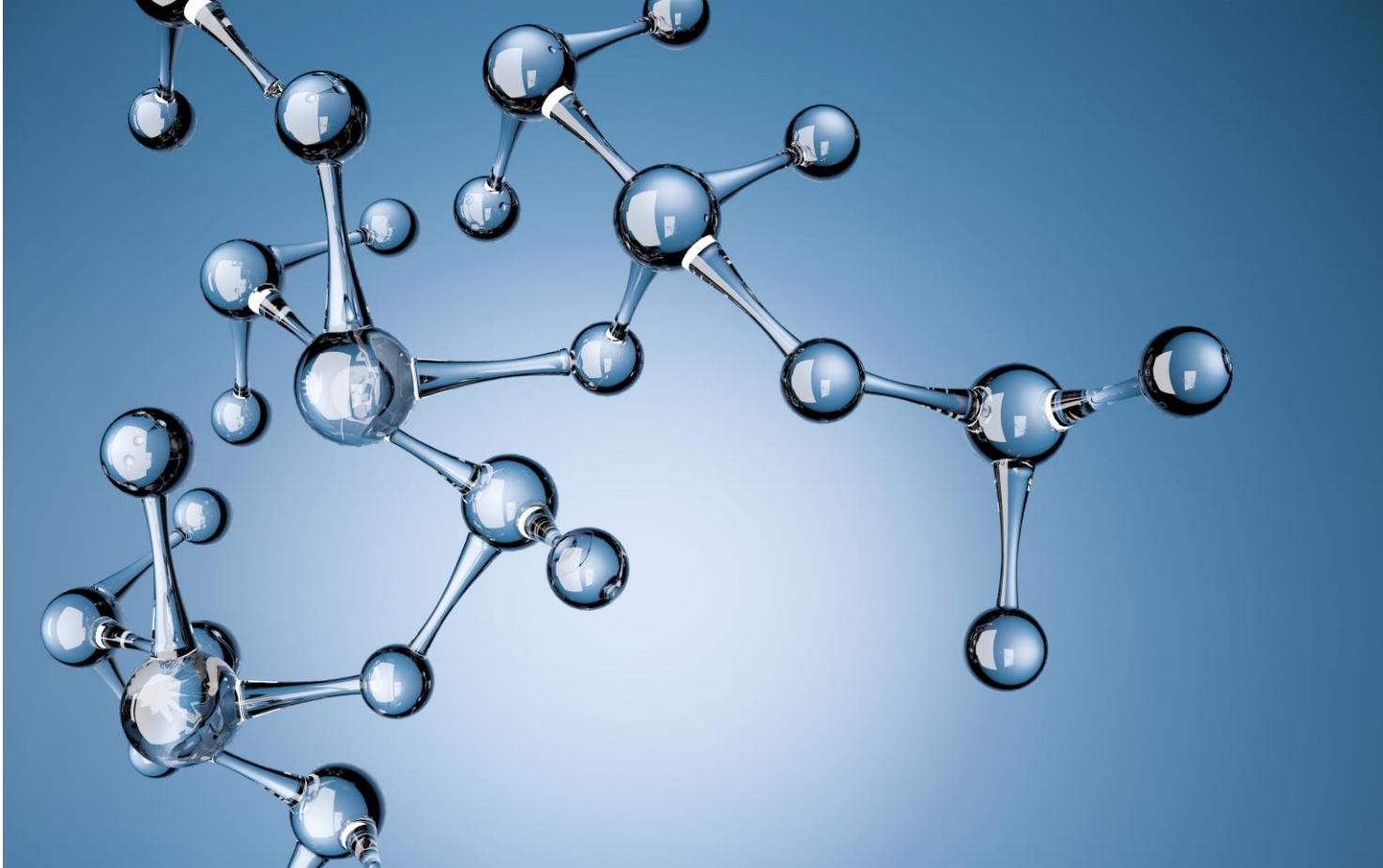


WORKFORCE
MATTERS



FAIRNESS AND
FEAR

**A child born today in
UK stands a 1/3 chance
of living to 100**



Circles of care

- **you/me**
 - **family/friends**
 - **community**
 - **market**
 - **state – local & national**
-

The average person has a 50:50 chance of caring by age of 50. On average, women can expect to take on caring responsibilities over a decade earlier than men. (Carers UK)



**What
research
brings to the
table**

Why we are in the state we're in
(and what it looks like, feels like,
is located, and involves)

Policy and personal options and
trade offs

Futurescopes

From data desert to data lite to data growth

Developing National Data
Set of care home residents
(DACHA)

In England – limited
specific knowledge of care
workforce (ASCWD)

Hard to link data: eg Dept
of Work & Pensions
(Benefits), DHSC, HMRC,
Dept for Education, and
NHS

More techy – some national
statistics are hard to use
for social care

Market shape related –
large numbers of Small
Medium Enterprise (SME)
employers (20k) and
turnover/reprovision

Total direct, indirect and
induced value of UK adult
social care sector est. =
2.6m jobs (1.8m FTEs) and
£46.2bn in 2016 (Skills for
Care 2017).



Four themes

- Market appetite, management, and regulation
- Integration specifics – tasks, skills and specialisms
- Labour force – domestic (competitors) /migration
- Professionalism





Policy options – fairness and fear

The policy /politics are personal – how are costs, care and profits distributed?

The politics (& decisions) are multi-level, system silo'd + nationally diverging

Sector is framed (by some) as in 'long-term' crisis and negatively, & Covid hurt

Unclear how demand can be managed or minimised and at what cost? (Holy Grail of prevention)

Discussion points

Who will care
for you in later
life?

If you needed
care tomorrow
– who will help?



9 minutes older

- Thanks for listening. This presentation was developed as part of the NIHR ARC South London and NIHR Policy Research Unit in Health and Social Care Workforce. The views expressed are those of the author alone and not necessarily the NIHR or DHSC